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Ch. 21: Labor Law and Immigration Law

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| **Across****1.** A contract entered into by an employer and a union during a collective bargaining procedure.**2.** An administrative body composed of five members appointed by the president and approved by the Senate.**4.** A law that makes it an unfair labor practice for an employer to interfere with, coerce, or restrain employees from exercising their statutory right to form and join unions.**7.** Was formed in 1886, under the leadership of Samuel Gompers. Only skilled craft workers such as silversmiths and artisans were allowed to belong.**10.** A workplace in which an employee does not have to join the union but must pay an agency fee to the union.**11.** A group of employees that a union is seeking to represent.**13.** A mandatory 60 days’ notice before a strike can commence.**14.** An election for a union that an employer’s management contests. The NLRB must supervise this type of election.**15.** The act of negotiating contract terms between an employer and the members of a union.**16.** A rule that permits employees and union officials to engage in union solicitation on company property if the employees are beyond reach of reasonable union efforts to communicate with them.**17.** The act of negotiating contract terms between an employer and the members of a union.**18.** A workplace in which an employee must join the union within a certain number of days after being hired.**19.** A law enacted by a state that stipulates that individual employees cannot be forced to join a union or pay union dues and fees even though a labor union has been elected to represent fellow employees.**20.** A contract entered into by an employer and a union during a collective bargaining procedure. | **Down****3.** A law that makes it an unfair labor practice for a labor union to interfere with, coerce, or threaten employees in exercising their statutory right to form and join unions.**5.** Wages, hours, and other terms and conditions of employment (IE Fringe benefits, health benefits, retirement plans, work assignments, safety rules, and the like).**6.** A cessation of work by union members in order to obtain economic benefits or correct an unfair labor practice.**8.** If employees no longer want to be represented by a union and must be supervised by the NLRB.**9.** A clause in a collective bargaining agreement whereby a union agrees it will not strike during an agreed-upon period of time.**12.** If management still wants an election to be held may be held without NLRB supervision |