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Ch. 21: Labor Law and Immigration Law

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| **Across**  **1.** A contract entered into by an employer and a union during a collective bargaining procedure.  **2.** An administrative body composed of five members appointed by the president and approved by the Senate.  **4.** A law that makes it an unfair labor practice for an employer to interfere with, coerce, or restrain employees from exercising their statutory right to form and join unions.  **7.** Was formed in 1886, under the leadership of Samuel Gompers. Only skilled craft workers such as silversmiths and artisans were allowed to belong.  **10.** A workplace in which an employee does not have to join the union but must pay an agency fee to the union.  **11.** A group of employees that a union is seeking to represent.  **13.** A mandatory 60 days’ notice before a strike can commence.  **14.** An election for a union that an employer’s management contests. The NLRB must supervise this type of election.  **15.** The act of negotiating contract terms between an employer and the members of a union.  **16.** A rule that permits employees and union officials to engage in union solicitation on company property if the employees are beyond reach of reasonable union efforts to communicate with them.  **17.** The act of negotiating contract terms between an employer and the members of a union.  **18.** A workplace in which an employee must join the union within a certain number of days after being hired.  **19.** A law enacted by a state that stipulates that individual employees cannot be forced to join a union or pay union dues and fees even though a labor union has been elected to represent fellow employees.  **20.** A contract entered into by an employer and a union during a collective bargaining procedure. | **Down**  **3.** A law that makes it an unfair labor practice for a labor union to interfere with, coerce, or threaten employees in exercising their statutory right to form and join unions.  **5.** Wages, hours, and other terms and conditions of employment (IE Fringe benefits, health benefits, retirement plans, work assignments, safety rules, and the like).  **6.** A cessation of work by union members in order to obtain economic benefits or correct an unfair labor practice.  **8.** If employees no longer want to be represented by a union and must be supervised by the NLRB.  **9.** A clause in a collective bargaining agreement whereby a union agrees it will not strike during an agreed-upon period of time.  **12.** If management still wants an election to be held may be held without NLRB supervision |