Chapter 32 – Employment Law

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 4 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 5 |  |  |  |  |
|  |  |  |  |  | 6 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 7 |  |  |  | 8 |  |  |
|  |  |  |  | 9 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 10 |  |  | 11 |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  | 12 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 13 |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  | 14 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | 15 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | 16 |  | 17 |  |  |  |  |  | 18 |  | 19 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | 20 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 21 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  | 22 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | 23 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

|  |  |
| --- | --- |
| **Across**  **2.** Unwelcome sexual attention, whether verbal or physical, that affects an employee’s job condition of creates a hostile working environment.  **3.** A federal statute that provides additional remedies to an employeewho can prove that he or she was a victim of discrimination  **6.** A federal statute designed to promote safety and health in the workplace.  **9.** A federal statute designed to protect individuals from illegal discrimination.  **12.** A developing science that deals with designing workplaces to promote safety and health  **14.** An action by which an employer does not allow employees to return to work in the event a collective bargaining agreement is not reached.  **15.** A statute that prohibits any employer from engaging in wage discrimination based on sex  **16.** A federal statute designed to protect individuals from illegal discrimination in employment on the bases of age.  **21.** An action wherein employees report to work but intentionally decrease their productivity.  **22.** A strike without the Union’s consent.  **23.** A doctrine that states that an employee who sustains a work-related injury or illness Can recover damages only through workers’ comp. and may not file a lawsuit against the employer. | **Down**  **1.** A federal Agency responsible for administering laws relating to labor unions.  **4.** Detailed records that demonstrate that an employer’s practices are nondiscriminatory  **5.** A contract between a union and an employer that covers all terms and conditions of employment.  **7.** A contract between a union and an employer that covers all terms and conditions of employment  **8.** Unemployment insurance provides financial stability, in the form of unemployment Compensation, to eligible employees who lose their jobs.  **10.** A federal statute that provides eligible employees with the right to take up to 12 weeks of unpaid leave for personal medical reasons or to care for a child, spouse or parent.  **11.** The federal agency that administers the many provisions of the OSHA of 1970  **13.** Federal statute designed to protect individuals from illegal discrimination in employment on the basis of pregnancy  **17.** A federal agency responsible for administering laws prohibiting discrimination in employment  **18.** A federal statute designed to protect individuals from illegal discrimination in employment on the basis of disability  **19.** The portion of civil rights act of 1964 that deals with discrimination in employment  **20.** A type of insurance that allows employees to recover damages for work-related injuries And illnesses without having to prove negligence on the part of the employer. |