Chapter 32 – Employment Law

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| **Across****2.** Unwelcome sexual attention, whether verbal or physical, that affects an employee’s job condition of creates a hostile working environment.**3.** A federal statute that provides additional remedies to an employeewho can prove that he or she was a victim of discrimination**6.** A federal statute designed to promote safety and health in the workplace. **9.** A federal statute designed to protect individuals from illegal discrimination.**12.** A developing science that deals with designing workplaces to promote safety and health**14.** An action by which an employer does not allow employees to return to work in the event a collective bargaining agreement is not reached.**15.** A statute that prohibits any employer from engaging in wage discrimination based on sex **16.** A federal statute designed to protect individuals from illegal discrimination in employment on the bases of age. **21.** An action wherein employees report to work but intentionally decrease their productivity. **22.** A strike without the Union’s consent. **23.** A doctrine that states that an employee who sustains a work-related injury or illness Can recover damages only through workers’ comp. and may not file a lawsuit against the employer. | **Down****1.** A federal Agency responsible for administering laws relating to labor unions. **4.** Detailed records that demonstrate that an employer’s practices are nondiscriminatory**5.** A contract between a union and an employer that covers all terms and conditions of employment. **7.** A contract between a union and an employer that covers all terms and conditions of employment**8.** Unemployment insurance provides financial stability, in the form of unemployment Compensation, to eligible employees who lose their jobs. **10.** A federal statute that provides eligible employees with the right to take up to 12 weeks of unpaid leave for personal medical reasons or to care for a child, spouse or parent. **11.** The federal agency that administers the many provisions of the OSHA of 1970**13.** Federal statute designed to protect individuals from illegal discrimination in employment on the basis of pregnancy**17.** A federal agency responsible for administering laws prohibiting discrimination in employment**18.** A federal statute designed to protect individuals from illegal discrimination in employment on the basis of disability**19.** The portion of civil rights act of 1964 that deals with discrimination in employment**20.** A type of insurance that allows employees to recover damages for work-related injuries And illnesses without having to prove negligence on the part of the employer. |