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ESOPtober

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| **Across**  **1.** BETA tagline - Improving Communities \_\_\_\_\_\_\_\_\_\_\_\_\_\_  **6.** Year BETA was established 198\_  **9.** Employee Stock \_\_\_\_\_\_\_\_\_ Plan  **10.** Oldest national engineering society in the US  **11.** She is an ESOP Trustee - and keeps our numbers in line  **13.** Site employees find our latest events, news and where the BETA hat is  **14.** The founder of BETA  **16.** National ESOP month  **17.** He is our fearless leader, and serves as an ESOP Trustee | **Down**  **2.** Beverage served at 2018's ESOPtober kick-off  **3.** One of our specialties, \_\_\_\_\_\_\_\_\_ architecture  **4.** We have BETA offices located in how many states  **5.** What BETA serves to celebrate St. Joseph's Day  **7.** Town where BETA corporate headquarters is located  **8.** Title of the manager of ESOP assets on behalf of the shareholders  **12.** Branch of engineering that focuses on construction and maintenance of infrastructure  **15.** Amount employee pays into ESOP |