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ESOPtober

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| **Across****1.** BETA tagline - Improving Communities \_\_\_\_\_\_\_\_\_\_\_\_\_\_**6.** Year BETA was established 198\_**9.** Employee Stock \_\_\_\_\_\_\_\_\_ Plan**10.** Oldest national engineering society in the US**11.** She is an ESOP Trustee - and keeps our numbers in line**13.** Site employees find our latest events, news and where the BETA hat is**14.** The founder of BETA**16.** National ESOP month**17.** He is our fearless leader, and serves as an ESOP Trustee | **Down****2.** Beverage served at 2018's ESOPtober kick-off**3.** One of our specialties, \_\_\_\_\_\_\_\_\_ architecture**4.** We have BETA offices located in how many states**5.** What BETA serves to celebrate St. Joseph's Day**7.** Town where BETA corporate headquarters is located**8.** Title of the manager of ESOP assets on behalf of the shareholders**12.** Branch of engineering that focuses on construction and maintenance of infrastructure**15.** Amount employee pays into ESOP |