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| Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

OZ Principles of Accountabillity

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| C | A | S | S | R | W | T | I | E | V | L | O | S | C | Y | O | D | D | T | A | O | O | L | D |
| Y | A | Y | X | C | O | P | X | T | J | S | R | W | O | T | P | O | E | M | C | R | L | F | E |
| F | A | C | H | F | D | B | V | T | A | G | D | K | B | R | E | I | T | E | T | W | E | D | D |
| L | S | W | U | B | F | F | R | T | G | N | O | E | T | A | N | N | S | N | I | H | A | B | S |
| Z | K | G | Z | R | O | U | L | M | L | I | K | Q | A | C | C | G | E | I | N | A | R | C | N |
| W | I | B | Q | Z | S | J | C | S | O | H | E | M | I | K | O | T | V | L | G | T | N | G | W |
| V | N | O | N | T | V | Y | A | M | X | T | Y | S | N | I | M | H | N | E | O | E | I | B | Z |
| U | G | I | W | L | J | R | P | I | C | D | R | A | I | N | M | E | I | H | N | L | N | R | X |
| W | F | J | J | M | G | F | R | J | C | R | E | E | N | G | U | T | Y | T | T | S | G | Y | F |
| Q | O | P | D | O | I | T | W | Y | S | A | S | D | G | P | N | H | L | E | H | E | F | B | J |
| M | R | W | A | T | S | N | O | K | K | H | U | A | T | R | I | I | L | V | E | C | R | C | R |
| L | F | K | B | B | T | W | S | I | W | E | L | E | H | O | C | N | A | O | F | A | O | W | N |
| B | E | J | W | D | N | I | W | H | Y | H | T | S | E | G | A | G | N | B | E | N | M | E | M |
| A | E | U | V | I | R | N | A | S | W | T | S | Y | P | R | T | S | O | A | E | I | B | M | R |
| R | D | A | T | D | E | H | W | U | C | G | K | Q | E | E | I | I | S | G | D | D | O | I | B |
| O | B | S | T | A | C | L | E | S | V | N | Y | I | R | S | O | S | R | N | B | O | T | J | D |
| K | A | Y | U | F | T | A | N | E | V | I | D | G | S | S | N | A | E | I | A | K | H | N | F |
| F | C | N | P | Q | E | V | B | J | V | R | P | P | P | C | X | Y | P | Y | C | C | S | B | V |
| Z | K | T | D | B | E | A | U | Q | W | A | J | C | E | E | E | I | G | A | K | V | U | W | C |
| S | R | O | I | F | C | R | D | I | K | E | P | U | C | S | J | L | N | T | B | Z | C | W | T |
| P | X | J | H | E | L | M | V | I | Z | H | J | R | T | J | K | L | I | S | K | A | C | Q | D |
| G | J | A | Z | Q | E | V | W | T | H | J | A | U | I | K | F | D | E | U | J | A | E | Q | D |
| B | E | I | P | S | B | S | C | I | X | N | Q | B | V | O | E | O | B | W | Q | Y | S | N | H |
| X | T | A | K | I | N | G | T | H | E | N | E | C | E | S | S | A | R | Y | R | I | S | K | S |

   Risks       Key results       Open communication       Trust       Tracking progress       Staying above the line       Doing the things I say I'll do       Taking the necessary risks       Obstacles       What else can I do       Acting on the feedback       Learning from both success       Being personally invested       Hearing the hard things       Obtaining the perspective       See It       Asking for feedback       Do It       Own It       Solve It