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| **Across**  **2.** How many Magnet Hospitals are in Texas  **4.** What state has the second highest number of Magnet hospitals  **8.** Available to any healthcare organization regardless of size, setting or location  **10.** Prioritzes bothe patient and nurse safety and fosters a respectful workplace culture free of incivility, bullying an d violence  **15.** A strategic peocss involving idneticaion, develpment and evaluation of intellectual capital, ensuring leadership continuity with an organization  **16.** Scientific grounded findings not personal belief  **17.** Who is the Pathway To Excellence Program Lead  **18.** A problem solving approach to clinical decision making with a health-care organization that integrates the best available scientific evidence with the best available experiential evidence  **20.** The process of adapting well in the face of adversity, trauma, tragedy, threats or significant sources of stress | **Down**  **1.** Creates opportunities for direct care nurses to network, collaborate, share ideas, and be involved in decision-making.  **3.** Texas Health Huguley is in the process of it's 5th designation  **5.** An experienced nurse who has developed expertise and can be a strong force in shaping a nurse's iD a a professional  **6.** Tammy Ellis is THH's  **7.** Forces of Magnetism model contains \_\_\_\_\_\_ frameworks?  **9.** Promotes a workplace culture of recognition for contribution of nurse and healthcare team  **11.** Nurse Sensitive Indicator abbreviation  **12.** National Data Nurse Quality Improvement abbreviation  **13.** Abbreviation of The American Nurses Credentialing Center  **14.** How many standards are in the Pathway to Excellence Framework  **19.** Written submission abbreviation |

   Magnet Designation        ANCC       SOE        Empirical Evidence        Evidence based practice        NSI       Pathway to Excellence        Succession planning       CNO       mentor        Safety        six        five       NDNQI        Resilience        Brenda Pope        Shared Decision-Making        Well-Being        thirty four        Texas