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Sustainably Grown Standard

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| **Across**  **3.** Expectations for working hours are clearly explained upon employment and all workers have sufficient time off for non-work activities  **4.** The product meets industry quality and safety expectations  **9.** The producer conserves soil and maintains or improves soil quality  **11.** The producer protects air quality, prevents air resource degradation and minimizes greenhouse gas emissions  **12.** The producer manages waste to minimize environmental harm  **13.** Workers are dealt with fairly and honestly regarding wages and benefits  **14.** The producer plans for continuity of operations and manages economic risks  **15.** All workers should have a safe, clean and healthy work environment  **16.** The producer selects crops and production systems that support soil and plant health, minimize pest pressures, and sustain crop productivity and quality  **17.** The producer fosters long-term relationships with workers  **18.** The producer is a good neighbor and relates in positive ways to local and regional communities  **19.** The producer preserves water quality and prevents water source depletion. | **Down**  **1.** The producer promotes a work environment free of any type of discrimination  **2.** The producer's accounting reporting and planning practices support the sustainablility of operations.  **5.** The producer has an established structure to carry out human resource management functions  **6.** The producer abides by child labor and forced labor prohibitions; assures that workers who are monors are protected  **7.** The producer contributes to local and regional social and economic development  **8.** The producer maintains or enhances species health and diversity and supports habitats within the agro-ecosystem  **10.** The producer takes steps to minimize net energy consumption per unit production |